

Paris, May 22, 2026

CIC Conseil advises the shareholders of Beyond Associés in connection with the company's LBO with Re-Sources Capital

Founded twelve years ago by Christophe Tellier, Clotilde Doré and Michel Tobelem, Beyond Associés has established itself as a leading player in leadership advisory. The firm supports senior executives, members of executive committees and boards of directors at major French and international groups, notably those listed on the CAC 40 and SBF 120, with their leadership, transformation and development challenges.

Focusing on the top management segment, Beyond Associés has developed an integrated approach centred on three complementary areas of expertise: Executive Search, Assessment & Talent Advisory, and Executive Coaching & Team Dynamics. The firm now has 32 staff members of 8 different nationalities.

Based in Lille, Toulouse and Rennes, Re-Sources Capital is an entrepreneur-led fund that supports dynamic SMEs in their growth. As an expert in local private equity, Re-Sources Capital makes equity investments of up to €6 million and currently supports around thirty SMEs across France.

Following a successful initial growth phase, Beyond Associés is now embarking on a new development cycle aimed at strengthening its position in the Leadership Advisory market and accelerating its international expansion.

Following a process led by CIC Conseil, Re-Sources Capital successfully convinced the sellers of its ability to support the company's growth and consolidate its position as a leading provider of leadership advisory services to executives and board members. Beyond Associés will also be able to draw on a team of around fifteen managers, who are committed to the company's future plans by investing in the transaction.

CIC Conseil acted as exclusive financial adviser to the shareholders of Beyond Associés.

Participants in the transaction

Vendors:

Beyond Associés (Christophe Tellier, Clotilde Doré, Michel Tobelem, Sophie Cahay)
Financial advisory: CIC Conseil (Antoine Chevreau, Pierre Bramaud du Boucheron, Hugo Singer)
Legal advisory: Piotraut Giné Avocats (Raphaël Piotraut, Julie Guyart)
Financial due diligence: BDO (Guillaume Philippot, Alice Torikian)

Buyers:

Re-Sources Capital (Romain Rastel, Hélène Barghi)
Legal advisory: Lamartine Conseil (Fabien Mauvais, Corentin Graff)
Financial due diligence: BM&A (Nicolas Plan, Aymeric Royer)

About CIC Conseil

CIC Conseil is Cr dit Mutuel Alliance F d rale's dedicated M&A subsidiary. Its team of expert professionals, located across France, advises corporations, their managers and their shareholders on French and cross-border transactions. Its capabilities cover the entire spectrum of potential corporate finance needs (disposals to industrial investors, leveraged buy-outs, acquisitions, spin-offs, mergers and fundraising).

CIC Conseil has eight offices in France: Bordeaux and Toulouse (CIC Sud-Ouest), Lille (CIC Nord-Ouest), Lyon and Marseille (CIC Lyonnaise de Banque), Nantes (CIC Ouest), Paris (CIC) and Strasbourg (CIC Est).

For more information: www.cic-conseil.eu

About Cr dit Mutuel Alliance F d rale

One of France's leading bancassurers, with more than 81,000 employees serving 31 million customers, Cr dit Mutuel Alliance F d rale has more than 4,000 branches which offer a diversified range of services to private individuals, local professionals and companies of all sizes.

As the first French banking group to adopt the status of a benefit corporation, Cr dit Mutuel Alliance F d rale is made up of the following Cr dit Mutuel federations: Centre Est Europe (Strasbourg), Sud-Est (Lyon), Ile-de-France (Paris), Savoie-Mont Blanc (Annecy), Midi-Atlantique (Toulouse), Loire-Atlantique et Centre-Ouest (Nantes), Centre (Orl ans), Normandie (Ca n), Dauphin -Vivarais (Valence), M diterran en (Marseille), Anjou (Angers), Massif Central (Clermont-Ferrand), Antilles-Guyane (Fort-de-France) and Nord Europe (Lille). Cr dit Mutuel Alliance F d rale also includes Caisse F d rale de Cr dit Mutuel, Banque F d rative du Cr dit Mutuel (BFCM) and all its subsidiaries, in particular CIC, Euro-Information, Assurances du Cr dit Mutuel (ACM), TARGOBANK, OLB, Cofidis, Beobank in Belgium, Banque Europ enne du Cr dit Mutuel (BECM), Banque Transatlantique, Banque de Luxembourg and Homiris.

For more information: www.creditmutuelalliancefederale.fr

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